

Church Assessment Data Report

Sample Church
Address
City, State

Survey completed _____ Date _____



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Survey Results

Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree
If the sum of these is <u>greater</u> than 65% = STRENGTH		If <u>greater</u> than 20% = REVIEW (If the sum of CHALLENGE is >20, REVIEW adds weight to the level of concern. If the sum of STRENGTH is >65, then REVIEW adds weight to level of strength.)	If the sum of these three is <u>greater</u> than 20% = CHALLENGE		

		Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	Strength	Review	Challenge
1	Our church is very effective in providing opportunities for believers to encourage and support one another.	40.0%	53.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
2	Our church is very effective in making more disciples by reaching the unchurched and unbelieving.	20.0%	33.3%	20.0%	6.7%	20.0%	0.0%	53.3%	20.0%	26.7%
3	Our church has a positive reputation in the community and its neighborhood.	46.7%	46.7%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
4	Over the past year I have invited several unchurched friends, family, or co-workers to attend a church event with me.	20.0%	33.3%	13.3%	6.7%	13.3%	13.3%	53.3%	13.3%	33.3%
5	At church events people regularly go out of their way to help new people feel at home.	73.3%	6.7%	13.3%	0.0%	6.7%	0.0%	80.0%	13.3%	6.7%
6	Our small group ministries are helping those who attend become more Christ-like and is important to their spiritual growth.	26.7%	46.7%	13.3%	13.3%	0.0%	0.0%	73.3%	13.3%	13.3%
7	In the past year I have made several new friends through our church.	53.3%	26.7%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%
8	Every member should be involved in some aspect of ministry.	92.9%	7.1%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
9	I leave our worship services encouraged, strengthened and more prepared to live a Christian lifestyle in the coming week.	33.3%	40.0%	20.0%	0.0%	6.7%	0.0%	73.3%	20.0%	6.7%

10	Our church prays regularly for the problems and difficulties in our neighborhood.	13.3%	0.0%	40.0%	33.3%	13.3%	0.0%	13.3%	40.0%	46.7%
11	Our church members understand the church's mission, vision, and purpose and could explain it to a friend.	20.0%	73.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
12	People understand how their work at church helps us reach our vision for the future.	13.3%	53.3%	20.0%	13.3%	0.0%	0.0%	66.7%	20.0%	13.3%
13	Our church is effective in producing new leaders.	6.7%	26.7%	40.0%	6.7%	13.3%	6.7%	33.3%	40.0%	26.7%
14	Our church does a good job of equipping and empowering people for effective ministry, moving our church toward accomplishing our mission and vision.	13.3%	46.7%	6.7%	20.0%	13.3%	0.0%	60.0%	6.7%	33.3%
15	If our church ceased to exist, our neighborhood would see it as a terrible loss for the community.	0.0%	40.0%	13.3%	20.0%	13.3%	13.3%	40.0%	13.3%	46.7%
16	The majority of those who were baptized this past year are new believers.	14.3%	57.1%	28.6%	0.0%	0.0%	0.0%	71.4%	28.6%	0.0%
17	Newcomers find it easy to become engaged in the life of our church.	20.0%	33.3%	33.3%	13.3%	0.0%	0.0%	53.3%	33.3%	13.3%
18	Our small group ministries help those who attend connect with other believers, building a greater sense of relationship.	46.7%	53.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
19	People in our church are enthusiastic about our church.	26.7%	46.7%	20.0%	6.7%	0.0%	0.0%	73.3%	20.0%	6.7%
20	Our church does a good job of involving people in church ministries.	13.3%	46.7%	26.7%	6.7%	6.7%	0.0%	60.0%	26.7%	13.3%
21	I find myself anticipating worship as the weekend approaches.	20.0%	40.0%	26.7%	0.0%	6.7%	6.7%	60.0%	26.7%	13.3%
22	I regularly (several times/week) pray by name for individuals to come to faith in Christ.	26.7%	13.3%	6.7%	0.0%	33.3%	20.0%	40.0%	6.7%	53.3%
23	People believe the best days for our church are ahead.	33.3%	40.0%	20.0%	6.7%	0.0%	0.0%	73.3%	20.0%	6.7%
24	People in our church are fully informed about our leaders' plans for the future of our church.	33.3%	20.0%	13.3%	20.0%	0.0%	13.3%	53.3%	13.3%	33.3%

25	Ministry leaders encourage others to use their gifts and talents in ministry.	13.3%	53.3%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
26	Our church does a good job of aligning all aspects of ministry toward accomplishing our mission through a clear vision.	26.7%	53.3%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%
27	Our church facility serves the needs of our neighborhood.	26.7%	33.3%	26.7%	13.3%	0.0%	0.0%	60.0%	26.7%	13.3%
28	Our church has specialized ministries to help new believers grow in their faith.	6.7%	6.7%	13.3%	40.0%	20.0%	13.3%	13.3%	13.3%	73.3%
29	It is easy for newcomers to become part of a small group.	40.0%	53.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
30	I feel that our church is doing a good job in caring for me.	46.7%	20.0%	6.7%	20.0%	6.7%	0.0%	66.7%	6.7%	26.7%
31	Our church helps believers discover, develop and use their gifts and talents.	13.3%	20.0%	40.0%	13.3%	13.3%	0.0%	33.3%	40.0%	26.7%
32	I think the music in our worship services helps people draw closer to God.	53.3%	33.3%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%	0.0%
33	Our church has helped me grow stronger in my prayer life.	20.0%	33.3%	20.0%	0.0%	20.0%	6.7%	53.3%	20.0%	26.7%
34	The organizational structure of our church facilitates creative ministry and fosters innovation.	13.3%	26.7%	13.3%	26.7%	20.0%	0.0%	40.0%	13.3%	46.7%
35	Our leaders are in touch with the needs in our neighborhood.	13.3%	26.7%	40.0%	13.3%	6.7%	0.0%	40.0%	40.0%	20.0%
36	Ministry leaders are encouraged to develop others for leadership responsibilities.	26.7%	46.7%	13.3%	0.0%	13.3%	0.0%	73.3%	13.3%	13.3%
37	Our church does a good job of developing an environment of mutual love and care where members of the church body know and serve one another.	13.3%	73.3%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%	0.0%
38	People in our church are highly motivated to serve our neighborhood.	6.7%	40.0%	20.0%	13.3%	20.0%	0.0%	46.7%	20.0%	33.3%
39	A large percentage of our church budget is devoted to reaching others for Christ.	13.3%	46.7%	20.0%	6.7%	13.3%	0.0%	60.0%	20.0%	20.0%

40	It is easy for new people to make friends at our church.	40.0%	53.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
41	People find it easy to share personal and spiritual needs in our small groups.	33.3%	60.0%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
42	I regularly invite people to my home in order to build relationships with them.	26.7%	13.3%	20.0%	13.3%	26.7%	0.0%	40.0%	20.0%	40.0%
43	I feel the church is utilizing my potential to the fullest.	33.3%	46.7%	6.7%	6.7%	6.7%	0.0%	80.0%	6.7%	13.3%
44	I find attending our worship services helpful in experiencing a greater connection to God and growth in my Christian walk.	40.0%	46.7%	6.7%	0.0%	6.7%	0.0%	86.7%	6.7%	6.7%
45	Our church provides significant prayer support to our members and attendees.	20.0%	33.3%	26.7%	0.0%	20.0%	0.0%	53.3%	26.7%	20.0%
46	Ideas for change and new ministries are welcomed in our church.	20.0%	26.7%	20.0%	6.7%	20.0%	6.7%	46.7%	20.0%	33.3%
47	Our church selects leaders based on their giftedness, spiritual maturity and effectiveness.	33.3%	46.7%	6.7%	13.3%	0.0%	0.0%	80.0%	6.7%	13.3%
48	Ministry workers and leaders have regular opportunities for training and growth.	26.7%	40.0%	6.7%	20.0%	0.0%	6.7%	66.7%	6.7%	26.7%
49	Our church does a good job of equipping and developing leaders at all levels of church ministry who in turn reproduce more leaders.	0.0%	40.0%	20.0%	13.3%	20.0%	6.7%	40.0%	20.0%	40.0%
50	Our church intentionally equips people to build meaningful relationships with unbelievers.	20.0%	13.3%	46.7%	0.0%	20.0%	0.0%	33.3%	46.7%	20.0%
51	Our church is effective at evangelism.	6.7%	40.0%	20.0%	20.0%	0.0%	13.3%	46.7%	20.0%	33.3%
52	I believe my present level of financial support of our church is pleasing to God.	53.3%	13.3%	33.3%	0.0%	0.0%	0.0%	66.7%	33.3%	0.0%
53	People who attend our small group ministries regularly go out of their way to serve others in their small group.	53.3%	40.0%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
54	I feel that our church does a good job of sharing the needs of members so that I can help meet that need.	13.3%	20.0%	20.0%	13.3%	20.0%	13.3%	33.3%	20.0%	46.7%
55	Creativity and variety are characteristics of worship services at our church.	13.3%	26.7%	26.7%	20.0%	13.3%	0.0%	40.0%	26.7%	33.3%

56	Prayer is an important part of everything we do as a church.	26.7%	20.0%	20.0%	13.3%	20.0%	0.0%	46.7%	20.0%	33.3%
57	There is coordinated effort and clarity of direction by ministry leaders in pursuing our church's vision.	33.3%	33.3%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
58	Our church leaders handle differences and problems in an open, direct and prompt manner.	33.3%	26.7%	26.7%	0.0%	13.3%	0.0%	60.0%	26.7%	13.3%
59	Ministry leaders understand how the ministry they lead contributes to the overall vision of the church.	60.0%	26.7%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%	0.0%
60	Our church does a good job of helping believers develop into fully devoted followers of Christ, becoming like Him in His purity, passion, and pursuits.	13.3%	40.0%	26.7%	0.0%	20.0%	0.0%	53.3%	26.7%	20.0%
61	Our church launched several new initiatives in the past year designed to reach those who are not part of our church family.	20.0%	13.3%	13.3%	20.0%	33.3%	0.0%	33.3%	13.3%	53.3%
62	Our church is effective in reaching unchurched children in our community.	0.0%	20.0%	33.3%	6.7%	40.0%	0.0%	20.0%	33.3%	46.7%
63	I consider my present level of giving to the Lord's work to be generous.	46.7%	13.3%	33.3%	6.7%	0.0%	0.0%	60.0%	33.3%	6.7%
64	People who attend our small group ministries regularly pray for the needs of others in their small group.	60.0%	26.7%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%	0.0%
65	Our church provides opportunities to help me build significant relationships with others in our church family.	26.7%	40.0%	20.0%	6.7%	6.7%	0.0%	66.7%	20.0%	13.3%
66	I am involved in those areas of ministry that best correspond with my areas of giftedness.	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
67	The preaching at our church is biblical.	86.7%	13.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
68	I pray regularly for the leaders of our church.	20.0%	46.7%	20.0%	0.0%	6.7%	6.7%	66.7%	20.0%	13.3%
69	I am aware of our church's financial needs.	60.0%	26.7%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%	0.0%
70	Our church cares for and uses its facilities to effectively support our ministry.	60.0%	40.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%

71	Ministry leaders and workers are regularly recognized as essential team members in fulfilling the church's mission and vision.	26.7%	40.0%	13.3%	6.7%	13.3%	0.0%	66.7%	13.3%	20.0%
72	Our church facility is well suited to our present ministry uses.	33.3%	33.3%	13.3%	13.3%	6.7%	0.0%	66.7%	13.3%	20.0%
73	Our church does a good job of engaging people in the mission of the church according to their gifts and passions.	13.3%	40.0%	26.7%	20.0%	0.0%	0.0%	53.3%	26.7%	20.0%
74	People in our church are willing to sacrifice personal preferences like church traditions, music styles, and programs they enjoy to help our church reach others who are not part of our church family.	33.3%	26.7%	33.3%	6.7%	0.0%	0.0%	60.0%	33.3%	6.7%
75	Our church is effectively reaching teens (middle school/junior high and high school) in our community.	13.3%	20.0%	33.3%	13.3%	13.3%	6.7%	33.3%	33.3%	33.3%
76	Our church emphasizes God-centered stewardship in personal finances and lifestyle choices.	46.7%	40.0%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%	0.0%
77	When people who attend our small group ministries are faced with a personal challenge, their small group provides the support they need.	60.0%	20.0%	20.0%	0.0%	0.0%	0.0%	80.0%	20.0%	0.0%
78	Our church is united and peaceful.	46.7%	33.3%	20.0%	0.0%	0.0%	0.0%	80.0%	20.0%	0.0%
79	Communication between leaders and the congregation is excellent.	20.0%	26.7%	33.3%	13.3%	6.7%	0.0%	46.7%	33.3%	20.0%
80	The preaching at our church is understandable.	60.0%	33.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
81	I am aware of the prayer needs of the ministries, missionaries and leadership of our church.	13.3%	26.7%	0.0%	33.3%	13.3%	13.3%	40.0%	0.0%	60.0%
82	I am knowledgeable about how our church spends money.	53.3%	20.0%	6.7%	13.3%	6.7%	0.0%	73.3%	6.7%	20.0%
83	I have a high degree of confidence in our leaders.	40.0%	53.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
84	Our church is strongly committed to global (world) missions.	46.7%	46.7%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%

85	Our student ministries (middle school/junior high and high school) are effective in helping teens grow spiritually.	6.7%	33.3%	40.0%	6.7%	0.0%	13.3%	40.0%	40.0%	20.0%
86	Our church does a good job of bringing new people into church life, developing friendships, and actively contributing to the life of the church.	13.3%	26.7%	40.0%	0.0%	20.0%	0.0%	40.0%	40.0%	20.0%
87	Our church is building bridges to our neighbors through real and relevant acts of service.	0.0%	40.0%	26.7%	13.3%	20.0%	0.0%	40.0%	26.7%	33.3%
88	I have a plan for reaching the unchurched in my neighborhood.	6.7%	26.7%	13.3%	6.7%	33.3%	13.3%	33.3%	13.3%	53.3%
89	My walk with God is growing through personal worship, prayer and Bible study.	40.0%	46.7%	6.7%	6.7%	0.0%	0.0%	86.7%	6.7%	6.7%
90	Our church is effective in meeting the needs of preschool children and their families.	6.7%	46.7%	40.0%	0.0%	6.7%	0.0%	53.3%	40.0%	6.7%
91	I am very happy at our church.	40.0%	40.0%	13.3%	0.0%	6.7%	0.0%	80.0%	13.3%	6.7%
92	In most instances I feel I have sufficient information delivered in a timely fashion.	26.7%	33.3%	33.3%	0.0%	6.7%	0.0%	60.0%	33.3%	6.7%
93	The preaching at our church is relevant to my everyday life.	40.0%	26.7%	13.3%	6.7%	6.7%	6.7%	66.7%	13.3%	20.0%
94	Times of prayer are a spiritually inspiring experience for me.	26.7%	40.0%	26.7%	0.0%	6.7%	0.0%	66.7%	26.7%	6.7%
95	Our church uses its financial resources wisely.	46.7%	26.7%	13.3%	13.3%	0.0%	0.0%	73.3%	13.3%	13.3%
96	Our leaders are in touch with the congregation's thoughts, needs and wishes.	20.0%	46.7%	13.3%	13.3%	6.7%	0.0%	66.7%	13.3%	20.0%
97	I am familiar with the specific ways our missionaries are changing lives and communities for Jesus Christ.	21.4%	14.3%	14.3%	14.3%	7.1%	28.6%	35.7%	14.3%	50.0%
98	Our church is effectively helping adults (younger than 55) live spiritually mature lives.	13.3%	33.3%	26.7%	20.0%	0.0%	6.7%	46.7%	26.7%	26.7%
99	Our church is effectively helping senior adults (55 and older) live spiritually mature lives.	13.3%	26.7%	13.3%	20.0%	20.0%	6.7%	40.0%	13.3%	46.7%

100	Our church does a good job of cultivating an awareness of God and His work, our dependence upon Him, and expressing grateful hearts in love and praise.	40.0%	40.0%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%
101	Our church has an effective means of introducing our church and its ministries to people from the community.	0.0%	40.0%	26.7%	13.3%	13.3%	6.7%	40.0%	26.7%	33.3%
102	I have a responsibility to witness to my unchurched and unsaved friends, family, co-workers and neighbors.	86.7%	13.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
103	Everyday choices that I make at home and work are guided by my relationship with God and scripture.	73.3%	20.0%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
104	Our ministry to children is effective in teaching elementary age children about the Christian life.	20.0%	60.0%	20.0%	0.0%	0.0%	0.0%	80.0%	20.0%	0.0%
105	Our facility provides a safe environment for church activities.	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
106	I believe the church's website is an effective means of communication with members and regular attenders.	26.7%	33.3%	33.3%	6.7%	0.0%	0.0%	60.0%	33.3%	6.7%
107	The preaching at our church helps me grow spiritually.	40.0%	26.7%	6.7%	6.7%	6.7%	13.3%	66.7%	6.7%	26.7%
108	We make sure our church facility is "ready for company" and is guest-friendly.	66.7%	20.0%	6.7%	6.7%	0.0%	0.0%	86.7%	6.7%	6.7%
109	I regularly share my faith story with non-Christian people.	13.3%	53.3%	6.7%	13.3%	13.3%	0.0%	66.7%	6.7%	26.7%
110	I know who our church leaders are and how to connect with them.	86.7%	13.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
111	Our church has a clear strategy for global awareness and international mission involvement.	0.0%	40.0%	33.3%	0.0%	20.0%	6.7%	40.0%	33.3%	26.7%
112	I believe that in general our ministry to children is attractive and inviting to families with children.	40.0%	33.3%	26.7%	0.0%	0.0%	0.0%	73.3%	26.7%	0.0%

113	Our church does a good job of creating an opportunity for a personal and corporate encounter with the living God.	20.0%	46.7%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
114	We regularly see new people in our church.	46.7%	46.7%	0.0%	6.7%	0.0%	0.0%	93.3%	0.0%	6.7%
115	I believe my church prepares me for sharing my faith with friends and co-workers.	26.7%	26.7%	26.7%	13.3%	6.7%	0.0%	53.3%	26.7%	20.0%
116	I see evidence that I am becoming more Christ-like in thought, action and character.	40.0%	53.3%	0.0%	6.7%	0.0%	0.0%	93.3%	0.0%	6.7%
117	Our ministry to teens (middle school/junior high and high school) is effective in helping to meet their non-spiritual needs.	6.7%	13.3%	33.3%	26.7%	0.0%	20.0%	20.0%	33.3%	46.7%
118	Our church facility is well suited to accomplish our mission and vision.	40.0%	26.7%	13.3%	20.0%	0.0%	0.0%	66.7%	13.3%	20.0%
119	I get a prompt reply whenever I contact the staff/church office with questions I may have.	60.0%	33.3%	0.0%	6.7%	0.0%	0.0%	93.3%	0.0%	6.7%
120	Our church provides opportunities for members to participate in short-term missions experiences.	40.0%	53.3%	0.0%	6.7%	0.0%	0.0%	93.3%	0.0%	6.7%
121	I believe that in general our ministry to teens (middle school/junior high and high school) is attractive and inviting to families with teens.	6.7%	46.7%	13.3%	20.0%	0.0%	13.3%	53.3%	13.3%	33.3%
122	Our church does a good job of intentionally cultivating relationships outside our church family, serving our community, and sharing the Gospel.	13.3%	33.3%	40.0%	6.7%	6.7%	0.0%	46.7%	40.0%	13.3%
123	In the last year, I have seen at least one person come to faith in Christ through a relationship I have built with them.	26.7%	6.7%	26.7%	0.0%	13.3%	26.7%	33.3%	26.7%	40.0%
124	I regularly see people putting into practice the truths given in the weekly sermon.	21.4%	21.4%	28.6%	14.3%	7.1%	7.1%	42.9%	28.6%	28.6%
125	The preaching regularly challenges me to a deeper obedience to God.	33.3%	26.7%	6.7%	20.0%	0.0%	13.3%	60.0%	6.7%	33.3%
126	The songs we sing in our services clearly communicate the character and nature of God.	46.7%	40.0%	6.7%	6.7%	0.0%	0.0%	86.7%	6.7%	6.7%

127	Our leadership readily makes changes and improvements in order to reach more people for Christ.	33.3%	26.7%	13.3%	6.7%	13.3%	6.7%	60.0%	13.3%	26.7%
128	Our leadership creates a culture of openness and dialogue resulting in clear understanding of our vision and ministries, concerns and needs.	40.0%	26.7%	20.0%	6.7%	6.7%	0.0%	66.7%	20.0%	13.3%
129	I believe the primary focus of our church should be reaching those who are not yet part of our church family.	66.7%	26.7%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
130	Because certain programs and events did not help us achieve our mission and vision we stopped doing them.	66.7%	13.3%	6.7%	13.3%	0.0%	0.0%	80.0%	6.7%	13.3%
131	Our church maintains a simple organizational structure that empowers leaders to adapt to changing situations.	40.0%	40.0%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%

Ministry Systems

Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree
If the sum of these is <u>greater</u> than 65% = STRENGTH		If <u>greater</u> than 20% = REVIEW (If the sum of CHALLENGE is >20, REVIEW adds weight to the level of concern. If the sum of STRENGTH is >65, then REVIEW adds weight to level of strength.)	If the sum of these three is <u>greater</u> than 20% = CHALLENGE		

	Strength	Review	Challenge
UPWARD MOTION	66.4%	16.5%	17.1%
Inspiring Worship	68.9%	20.0%	11.1%
Preaching	81.7%	6.7%	11.7%
Corporate Prayer	48.6%	22.9%	28.6%

INWARD MOTION		69.3%	17.2%	13.5%
Spiritual Formation		69.8%	18.6%	11.6%
	Small Groups (including, but not limited to, Bible study, Sunday school or other small group meeting or ministry)	88.6%	9.5%	1.9%
	Age-specific Ministries	46.7%	28.9%	24.4%
	Spiritual Disciplines	74.2%	17.5%	8.3%
Leader Development		70.5%	16.2%	13.3%
Healthy Relationships		63.7%	17.8%	18.5%
Lay Mobilization		73.3%	16.2%	10.5%

OUTWARD MOTION		58.1%	16.5%	25.4%
Outreach		54.8%	21.4%	23.8%
	Missional	45.7%	23.8%	30.5%
	Attractional	63.8%	19.0%	17.1%
Evangelism		53.1%	17.7%	29.2%
	Corporate	47.5%	24.8%	27.8%
	Personal	58.7%	10.7%	30.7%
Effective Assimilation		64.0%	16.0%	20.0%
Missions		60.5%	10.9%	28.7%

ORGANIZATIONAL STRUCTURES		69.0%	16.4%	14.6%
Organizational Stewardship		68.1%	16.9%	15.0%
	Vision	61.1%	17.8%	21.1%
	Finances	74.4%	18.9%	6.7%
	Communication	56.7%	21.1%	22.2%
	Facilities	80.0%	10.0%	10.0%
Visionary Leadership		70.0%	15.8%	14.2%

Ministry Systems - in order of strength							Strength	Review	Challenge
Healthy Relationship - Our church does a good job of developing an environment of mutual love and care where members of the church body know and serve one another.	13.3%	73.3%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%	0.0%
Corporate Prayer - Our church does a good job of cultivating an awareness of God and His work, our dependence upon Him, and expressing grateful hearts in love and praise.	40.0%	40.0%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%
Organizational Stewardship - Our church does a good job of aligning all aspects of ministry toward accomplishing our mission through a clear vision.	26.7%	53.3%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%
Inspiring Worship - Our church does a good job of creating an opportunity for a personal and corporate encounter with the living God.	20.0%	46.7%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
Outreach/Evangelism - Our church does a good job of intentionally cultivating relationships outside our church family, serving our community, and sharing the Gospel.	13.3%	33.3%	40.0%	6.7%	6.7%	0.0%	46.7%	40.0%	13.3%
Spiritual Formation - Our church does a good job of helping believers develop into fully devoted followers of Christ, becoming like Him in His purity, passion, and pursuits.	13.3%	40.0%	26.7%	0.0%	20.0%	0.0%	53.3%	26.7%	20.0%
Lay Mobilization - Our church does a good job of engaging people in the mission of the church according to their gifts and passions.	13.3%	40.0%	26.7%	20.0%	0.0%	0.0%	53.3%	26.7%	20.0%
Effective Assimilation - Our church does a good job of bringing new people into church life, developing friendships, and actively contributing to the life of the church.	13.3%	26.7%	40.0%	0.0%	20.0%	0.0%	40.0%	40.0%	20.0%
Visionary Leadership - Our church does a good job of equipping and empowering people for effective ministry, moving our church toward accomplishing our mission and vision.	13.3%	46.7%	6.7%	20.0%	13.3%	0.0%	60.0%	6.7%	33.3%
Leader Development - Our church does a good job of equipping and developing leaders at all levels of church ministry who in turn reproduce more leaders.	0.0%	40.0%	20.0%	13.3%	20.0%	6.7%	40.0%	20.0%	40.0%

Strengths		65% = Strength	>20% = Review	>20% = Challenge
8	Every member should be involved in some aspect of ministry.	100.0%	0.0%	0.0%
18	Our small group ministries help those who attend connect with other believers, building a greater sense of relationship.	100.0%	0.0%	0.0%
66	I am involved in those areas of ministry that best correspond with my areas of giftedness.	100.0%	0.0%	0.0%
67	The preaching at our church is biblical.	100.0%	0.0%	0.0%
70	Our church cares for and uses its facilities to effectively support our ministry.	100.0%	0.0%	0.0%
102	I have a responsibility to witness to my unchurched and unsaved friends, family, co-workers and neighbors.	100.0%	0.0%	0.0%
105	Our facility provides a safe environment for church activities.	100.0%	0.0%	0.0%
110	I know who our church leaders are and how to connect with them.	100.0%	0.0%	0.0%
1	Our church is very effective in providing opportunities for believers to encourage and support one another.	93.3%	6.7%	0.0%
3	Our church has a positive reputation in the community and its neighborhood.	93.3%	6.7%	0.0%
11	Our church members understand the church's mission, vision, and purpose and could explain it to a friend.	93.3%	6.7%	0.0%
29	It is easy for newcomers to become part of a small group.	93.3%	6.7%	0.0%
40	It is easy for new people to make friends at our church.	93.3%	6.7%	0.0%
41	People find it easy to share personal and spiritual needs in our small groups.	93.3%	6.7%	0.0%
53	People who attend our small group ministries regularly go out of their way to serve others in their small group.	93.3%	6.7%	0.0%
80	The preaching at our church is understandable.	93.3%	6.7%	0.0%
83	I have a high degree of confidence in our leaders.	93.3%	6.7%	0.0%
84	Our church is strongly committed to global (world) missions.	93.3%	6.7%	0.0%
103	Everyday choices that I make at home and work are guided by my relationship with God and scripture.	93.3%	6.7%	0.0%
114	We regularly see new people in our church.	93.3%	0.0%	6.7%
116	I see evidence that I am becoming more Christ-like in thought, action and character.	93.3%	0.0%	6.7%
119	I get a prompt reply whenever I contact the staff/church office with questions I may have.	93.3%	0.0%	6.7%
120	Our church provides opportunities for members to participate in short-term missions experiences.	93.3%	0.0%	6.7%
129	I believe the primary focus of our church should be reaching those who are not yet part of our church family.	93.3%	6.7%	0.0%

32	I think the music in our worship services helps people draw closer to God.	86.7%	13.3%	0.0%
44	I find attending our worship services helpful in experiencing a greater connection to God and growth in my Christian walk.	86.7%	6.7%	6.7%
59	Ministry leaders understand how the ministry they lead contributes to the overall vision of the church.	86.7%	13.3%	0.0%
64	People who attend our small group ministries regularly pray for the needs of others in their small group.	86.7%	13.3%	0.0%
69	I am aware of our church's financial needs.	86.7%	13.3%	0.0%
76	Our church emphasizes God-centered stewardship in personal finances and lifestyle choices.	86.7%	13.3%	0.0%
89	My walk with God is growing through personal worship, prayer and Bible study.	86.7%	6.7%	6.7%
108	We make sure our church facility is "ready for company" and is guest-friendly.	86.7%	6.7%	6.7%
126	The songs we sing in our services clearly communicate the character and nature of God.	86.7%	6.7%	6.7%
37	Our church does a good job of developing an environment of mutual love and care where members of the church body know and serve one another.	86.7%	13.3%	0.0%
7	In the past year I have made several new friends through our church.	80.0%	13.3%	6.7%
26	Our church does a good job of aligning all aspects of ministry toward accomplishing our mission through a clear vision.	80.0%	13.3%	6.7%
43	I feel the church is utilizing my potential to the fullest.	80.0%	6.7%	13.3%
47	Our church selects leaders based on their giftedness, spiritual maturity and effectiveness.	80.0%	6.7%	13.3%
77	When people who attend our small group ministries are faced with a personal challenge, their small group provides the support they need.	80.0%	20.0%	0.0%
78	Our church is united and peaceful.	80.0%	20.0%	0.0%
91	I am very happy at our church.	80.0%	13.3%	6.7%
100	Our church does a good job of cultivating an awareness of God and His work, our dependence upon Him, and expressing grateful hearts in love and praise.	80.0%	13.3%	6.7%
104	Our ministry to children is effective in teaching elementary age children about the Christian life.	80.0%	20.0%	0.0%
131	Our church maintains a simple organizational structure that empowers leaders to adapt to changing situations.	80.0%	13.3%	6.7%
5	At church events people regularly go out of their way to help new people feel at home.	80.0%	13.3%	6.7%
130	Because certain programs and events did not help us achieve our mission and vision we stopped doing them.	80.0%	6.7%	13.3%

6	Our small group ministries are helping those who attend become more Christ-like and is important to their spiritual growth.	73.3%	13.3%	13.3%
9	I leave our worship services encouraged, strengthened and more prepared to live a Christian lifestyle in the coming week.	73.3%	20.0%	6.7%
19	People in our church are enthusiastic about our church.	73.3%	20.0%	6.7%
23	People believe the best days for our church are ahead.	73.3%	20.0%	6.7%
36	Ministry leaders are encouraged to develop others for leadership responsibilities.	73.3%	13.3%	13.3%
82	I am knowledgeable about how our church spends money.	73.3%	6.7%	20.0%
95	Our church uses its financial resources wisely.	73.3%	13.3%	13.3%
112	I believe that in general our ministry to children is attractive and inviting to families with children.	73.3%	26.7%	0.0%
16	The majority of those who were baptized this past year are new believers.	71.4%	28.6%	0.0%
30	I feel that our church is doing a good job in caring for me.	66.7%	6.7%	26.7%
48	Ministry workers and leaders have regular opportunities for training and growth.	66.7%	6.7%	26.7%
65	Our church provides opportunities to help me build significant relationships with others in our church family.	66.7%	20.0%	13.3%
68	I pray regularly for the leaders of our church.	66.7%	20.0%	13.3%
71	Ministry leaders and workers are regularly recognized as essential team members in fulfilling the church's mission and vision.	66.7%	13.3%	20.0%
93	The preaching at our church is relevant to my everyday life.	66.7%	13.3%	20.0%
94	Times of prayer are a spiritually inspiring experience for me.	66.7%	26.7%	6.7%
96	Our leaders are in touch with the congregation's thoughts, needs and wishes.	66.7%	13.3%	20.0%
107	The preaching at our church helps me grow spiritually.	66.7%	6.7%	26.7%
113	Our church does a good job of creating an opportunity for a personal and corporate encounter with the living God.	66.7%	26.7%	6.7%
118	Our church facility is well suited to accomplish our mission and vision.	66.7%	13.3%	20.0%
128	Our leadership creates a culture of openness and dialogue resulting in clear understanding of our vision and ministries, concerns and needs.	66.7%	20.0%	13.3%
12	People understand how their work at church helps us reach our vision for the future.	66.7%	20.0%	13.3%
25	Ministry leaders encourage others to use their gifts and talents in ministry.	66.7%	26.7%	6.7%
52	I believe my present level of financial support of our church is pleasing to God.	66.7%	33.3%	0.0%

57	There is coordinated effort and clarity of direction by ministry leaders in pursuing our church's vision.	66.7%	26.7%	6.7%
72	Our church facility is well suited to our present ministry uses.	66.7%	13.3%	20.0%
109	I regularly share my faith story with non-Christian people.	66.7%	6.7%	26.7%

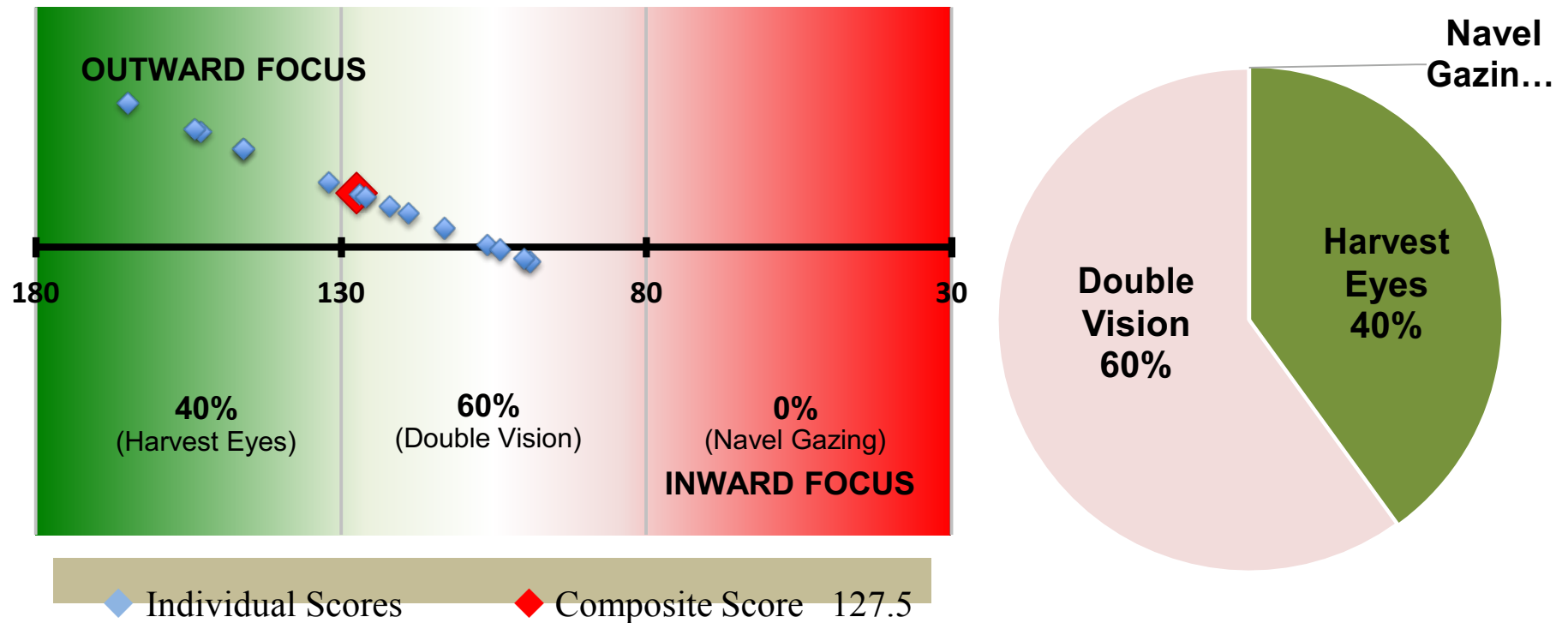
Review		65% = Strength	>20% = Review	>20% = Challenge
90	Our church is effective in meeting the needs of preschool children and their families.	53.3%	40.0%	6.7%
122	Our church does a good job of intentionally cultivating relationships outside our church family, serving our community, and sharing the Gospel.	46.7%	40.0%	13.3%
63	I consider my present level of giving to the Lord's work to be generous.	60.0%	33.3%	6.7%
74	People in our church are willing to sacrifice personal preferences like church traditions, music styles, and programs they enjoy to help our church reach others who are not part of our church family.	60.0%	33.3%	6.7%
92	In most instances I feel I have sufficient information delivered in a timely fashion.	60.0%	33.3%	6.7%
106	I believe the church's website is an effective means of communication with members and regular attenders.	60.0%	33.3%	6.7%
17	Newcomers find it easy to become engaged in the life of our church.	53.3%	33.3%	13.3%
21	I find myself anticipating worship as the weekend approaches.	60.0%	26.7%	13.3%
20	Our church does a good job of involving people in church ministries.	60.0%	26.7%	13.3%
27	Our church facility serves the needs of our neighborhood.	60.0%	26.7%	13.3%
58	Our church leaders handle differences and problems in an open, direct and prompt manner.	60.0%	26.7%	13.3%

Challenges		65% = Strength	>20% = Review	>20% = Challenge
28	Our church has specialized ministries to help new believers grow in their faith.	13.3%	13.3%	73.3%
81	I am aware of the prayer needs of the ministries, missionaries and leadership of our church.	40.0%	0.0%	60.0%
22	I regularly (several times/week) pray by name for individuals to come to faith in Christ.	40.0%	6.7%	53.3%
61	Our church launched several new initiatives in the past year designed to reach those who are not part of our church family.	33.3%	13.3%	53.3%

88	I have a plan for reaching the unchurched in my neighborhood.	33.3%	13.3%	53.3%
97	I am familiar with the specific ways our missionaries are changing lives and communities for Jesus Christ.	35.7%	14.3%	50.0%
15	If our church ceased to exist, our neighborhood would see it as a terrible loss for the community.	40.0%	13.3%	46.7%
34	The organizational structure of our church facilitates creative ministry and fosters innovation.	40.0%	13.3%	46.7%
99	Our church is effectively helping senior adults (55 and older) live spiritually mature lives.	40.0%	13.3%	46.7%
54	I feel that our church does a good job of sharing the needs of members so that I can help meet that need.	33.3%	20.0%	46.7%
62	Our church is effective in reaching unchurched children in our community.	20.0%	33.3%	46.7%
117	Our ministry to teens (middle school/junior high and high school) is effective in helping to meet their non-spiritual needs.	20.0%	33.3%	46.7%
10	Our church prays regularly for the problems and difficulties in our neighborhood.	13.3%	40.0%	46.7%
42	I regularly invite people to my home in order to build relationships with them.	40.0%	20.0%	40.0%
49	Our church does a good job of equipping and developing leaders at all levels of church ministry who in turn reproduce more leaders.	40.0%	20.0%	40.0%
123	In the last year, I have seen at least one person come to faith in Christ through a relationship I have built with them.	33.3%	26.7%	40.0%
14	Our church does a good job of equipping and empowering people for effective ministry, moving our church toward accomplishing our mission and vision.	60.0%	6.7%	33.3%
125	The preaching regularly challenges me to a deeper obedience to God.	60.0%	6.7%	33.3%
4	Over the past year I have invited several unchurched friends, family, or co-workers to attend a church event with me.	53.3%	13.3%	33.3%
24	People in our church are fully informed about our leaders' plans for the future of our church.	53.3%	13.3%	33.3%
121	I believe that in general our ministry to teens (middle school/junior high and high school) is attractive and inviting to families with teens.	53.3%	13.3%	33.3%
38	People in our church are highly motivated to serve our neighborhood.	46.7%	20.0%	33.3%
51	Our church is effective at evangelism.	46.7%	20.0%	33.3%
56	Prayer is an important part of everything we do as a church.	46.7%	20.0%	33.3%
55	Creativity and variety are characteristics of worship services at our church.	40.0%	26.7%	33.3%
87	Our church is building bridges to our neighbors through real and relevant acts of service.	40.0%	26.7%	33.3%

46	Ideas for change and new ministries are welcomed in our church.	46.7%	20.0%	33.3%
101	Our church has an effective means of introducing our church and its ministries to people from the community.	40.0%	26.7%	33.3%
75	Our church is effectively reaching teens (middle school/junior high and high school) in our community.	33.3%	33.3%	33.3%
124	I regularly see people putting into practice the truths given in the weekly sermon.	42.9%	28.6%	28.6%
127	Our leadership readily makes changes and improvements in order to reach more people for Christ.	60.0%	13.3%	26.7%
2	Our church is very effective in making more disciples by reaching the unchurched and unbelieving.	53.3%	20.0%	26.7%
33	Our church has helped me grow stronger in my prayer life.	53.3%	20.0%	26.7%
98	Our church is effectively helping adults (younger than 55) live spiritually mature lives.	46.7%	26.7%	26.7%
111	Our church has a clear strategy for global awareness and international mission involvement.	40.0%	33.3%	26.7%
31	Our church helps believers discover, develop and use their gifts and talents.	33.3%	40.0%	26.7%
13	Our church is effective in producing new leaders.	33.3%	40.0%	26.7%
39	A large percentage of our church budget is devoted to reaching others for Christ.	60.0%	20.0%	20.0%
45	Our church provides significant prayer support to our members and attendees.	53.3%	26.7%	20.0%
60	Our church does a good job of helping believers develop into fully devoted followers of Christ, becoming like Him in His purity, passion, and pursuits.	53.3%	26.7%	20.0%
73	Our church does a good job of engaging people in the mission of the church according to their gifts and passions.	53.3%	26.7%	20.0%
115	I believe my church prepares me for sharing my faith with friends and co-workers.	53.3%	26.7%	20.0%
79	Communication between leaders and the congregation is excellent.	46.7%	33.3%	20.0%
35	Our leaders are in touch with the needs in our neighborhood.	40.0%	40.0%	20.0%
86	Our church does a good job of bringing new people into church life, developing friendships, and actively contributing to the life of the church.	40.0%	40.0%	20.0%
85	Our student ministries (middle school/junior high and high school) are effective in helping teens grow spiritually.	40.0%	40.0%	20.0%
50	Our church intentionally equips people to build meaningful relationships with unbelievers.	33.3%	46.7%	20.0%

Ministry Focus



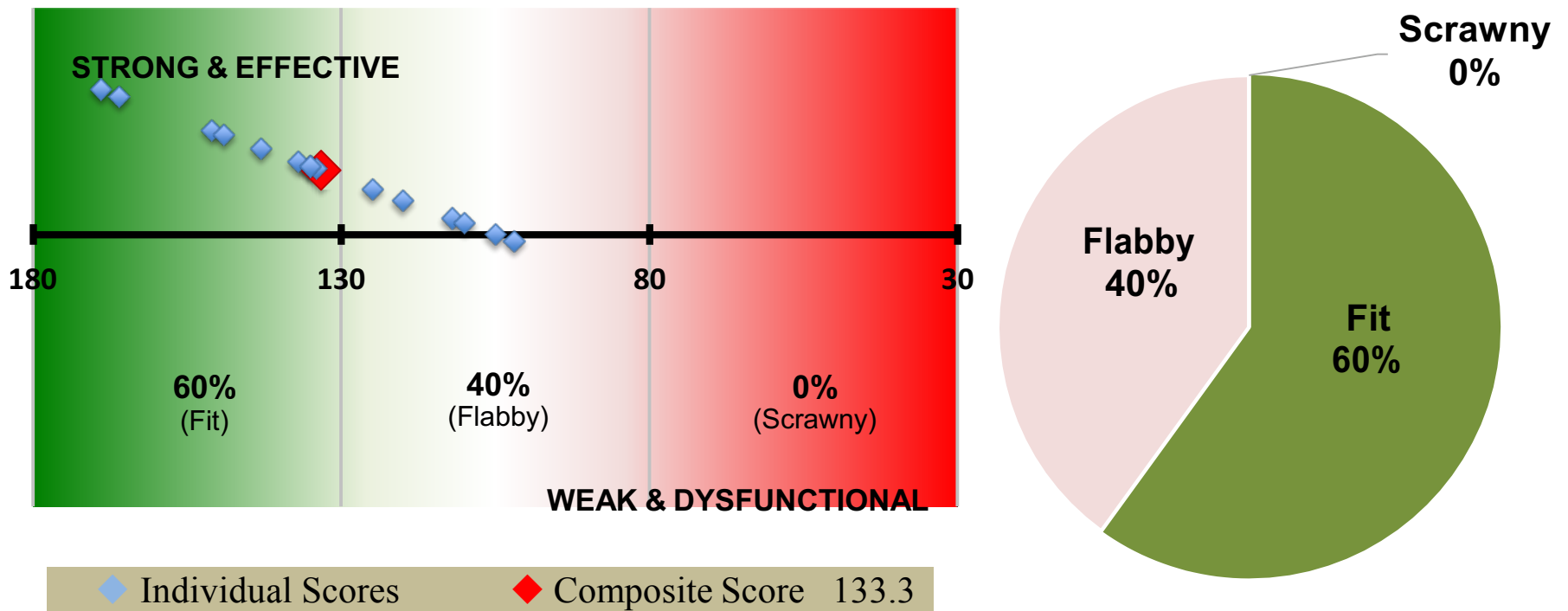
		Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	Strength	Review	Challenge
3	Our church has a positive reputation in the community and its neighborhood.	46.7%	46.7%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
4	Over the past year I have invited several unchurched friends, family, or co-workers to attend a church event with me.	20.0%	33.3%	13.3%	6.7%	13.3%	13.3%	53.3%	13.3%	33.3%
5	At church events people regularly go out of their way to help new people feel at home.	73.3%	6.7%	13.3%	0.0%	6.7%	0.0%	80.0%	13.3%	6.7%
7	In the past year I have made several new friends through our church.	53.3%	26.7%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%

10	Our church prays regularly for the problems and difficulties in our neighborhood.	13.3%	0.0%	40.0%	33.3%	13.3%	0.0%	13.3%	40.0%	46.7%
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11	Our church members understand the church's mission, vision, and purpose and could explain it to a friend.	20.0%	73.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
12	People understand how their work at church helps us reach our vision for the future.	13.3%	53.3%	20.0%	13.3%	0.0%	0.0%	66.7%	20.0%	13.3%
13	Our church is effective in producing new leaders.	6.7%	26.7%	40.0%	6.7%	13.3%	6.7%	33.3%	40.0%	26.7%
15	If our church ceased to exist, our neighborhood would see it as a terrible loss for the community.	0.0%	40.0%	13.3%	20.0%	13.3%	13.3%	40.0%	13.3%	46.7%
16	The majority of those who were baptized this past year are new believers.	14.3%	57.1%	28.6%	0.0%	0.0%	0.0%	71.4%	28.6%	0.0%
17	Newcomers find it easy to become engaged in the life of our church.	20.0%	33.3%	33.3%	13.3%	0.0%	0.0%	53.3%	33.3%	13.3%
22	I regularly (several times/week) pray by name for individuals to come to faith in Christ.	26.7%	13.3%	6.7%	0.0%	33.3%	20.0%	40.0%	6.7%	53.3%
23	People believe the best days for our church are ahead.	33.3%	40.0%	20.0%	6.7%	0.0%	0.0%	73.3%	20.0%	6.7%
24	People in our church are fully informed about our leaders' plans for the future of our church.	33.3%	20.0%	13.3%	20.0%	0.0%	13.3%	53.3%	13.3%	33.3%
27	Our church facility serves the needs of our neighborhood.	26.7%	33.3%	26.7%	13.3%	0.0%	0.0%	60.0%	26.7%	13.3%
28	Our church has specialized ministries to help new believers grow in their faith.	6.7%	6.7%	13.3%	40.0%	20.0%	13.3%	13.3%	13.3%	73.3%
34	The organizational structure of our church facilitates creative ministry and fosters innovation.	13.3%	26.7%	13.3%	26.7%	20.0%	0.0%	40.0%	13.3%	46.7%
35	Our leaders are in touch with the needs in our neighborhood.	13.3%	26.7%	40.0%	13.3%	6.7%	0.0%	40.0%	40.0%	20.0%
39	A large percentage of our church budget is devoted to reaching others for Christ.	13.3%	46.7%	20.0%	6.7%	13.3%	0.0%	60.0%	20.0%	20.0%
40	It is easy for new people to make friends at our church.	40.0%	53.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
46	Ideas for change and new ministries are welcomed in our church.	20.0%	26.7%	20.0%	6.7%	20.0%	6.7%	46.7%	20.0%	33.3%

50	Our church intentionally equips people to build meaningful relationships with unbelievers.	20.0%	13.3%	46.7%	0.0%	20.0%	0.0%	33.3%	46.7%	20.0%
61	Our church launched several new initiatives in the past year designed to reach those who are not part of our church family.	20.0%	13.3%	13.3%	20.0%	33.3%	0.0%	33.3%	13.3%	53.3%
74	People in our church are willing to sacrifice personal preferences like church traditions, music styles, and programs they enjoy to help our church reach others who are not part of our church family.	33.3%	26.7%	33.3%	6.7%	0.0%	0.0%	60.0%	33.3%	6.7%
87	Our church is building bridges to our neighbors through real and relevant acts of service.	0.0%	40.0%	26.7%	13.3%	20.0%	0.0%	40.0%	26.7%	33.3%
88	I have a plan for reaching the unchurched in my neighborhood.	6.7%	26.7%	13.3%	6.7%	33.3%	13.3%	33.3%	13.3%	53.3%
108	We make sure our church facility is “ready for company” and is guest-friendly.	66.7%	20.0%	6.7%	6.7%	0.0%	0.0%	86.7%	6.7%	6.7%
114	We regularly see new people in our church.	46.7%	46.7%	0.0%	6.7%	0.0%	0.0%	93.3%	0.0%	6.7%
115	I believe my church prepares me for sharing my faith with friends and co-workers.	26.7%	26.7%	26.7%	13.3%	6.7%	0.0%	53.3%	26.7%	20.0%

Ministry Health



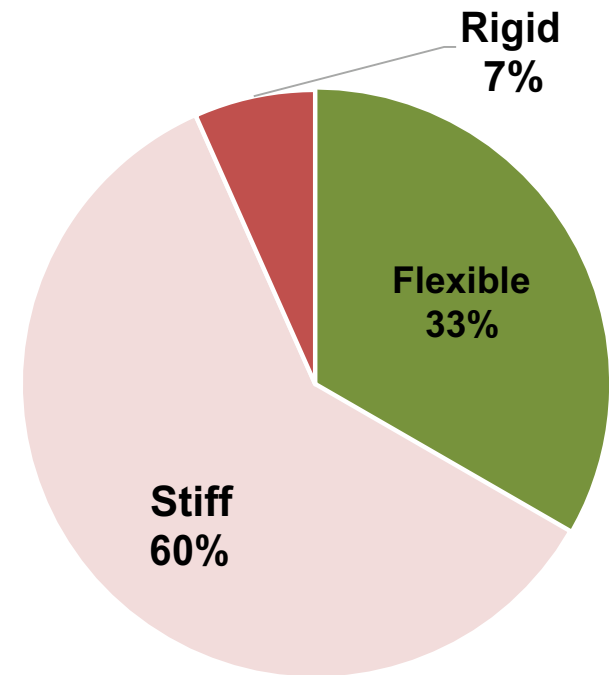
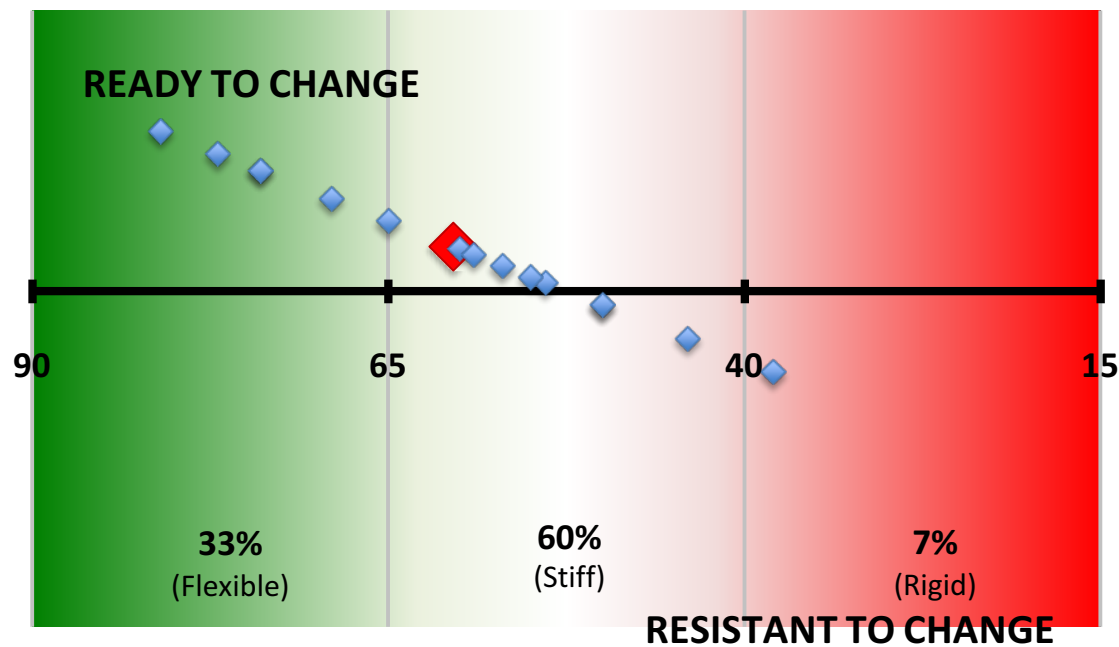
		Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	Strength	Review	Challenge
7	In the past year I have made several new friends through our church.	53.3%	26.7%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%
11	Our church members understand the church's mission, vision, and purpose and could explain it to a friend.	20.0%	73.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
12	People understand how their work at church helps us reach our vision for the future.	13.3%	53.3%	20.0%	13.3%	0.0%	0.0%	66.7%	20.0%	13.3%
13	Our church is effective in producing new leaders.	6.7%	26.7%	40.0%	6.7%	13.3%	6.7%	33.3%	40.0%	26.7%

14	Our church does a good job of equipping and empowering people for effective ministry, moving our church toward accomplishing our mission and vision.	13.3%	46.7%	6.7%	20.0%	13.3%	0.0%	60.0%	6.7%	33.3%
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17	Newcomers find it easy to become engaged in the life of our church.	20.0%	33.3%	33.3%	13.3%	0.0%	0.0%	53.3%	33.3%	13.3%
23	People believe the best days for our church are ahead.	33.3%	40.0%	20.0%	6.7%	0.0%	0.0%	73.3%	20.0%	6.7%
24	People in our church are fully informed about our leaders' plans for the future of our church.	33.3%	20.0%	13.3%	20.0%	0.0%	13.3%	53.3%	13.3%	33.3%
25	Ministry leaders encourage others to use their gifts and talents in ministry.	13.3%	53.3%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
28	Our church has specialized ministries to help new believers grow in their faith.	6.7%	6.7%	13.3%	40.0%	20.0%	13.3%	13.3%	13.3%	73.3%
34	The organizational structure of our church facilitates creative ministry and fosters innovation.	13.3%	26.7%	13.3%	26.7%	20.0%	0.0%	40.0%	13.3%	46.7%
35	Our leaders are in touch with the needs in our neighborhood.	13.3%	26.7%	40.0%	13.3%	6.7%	0.0%	40.0%	40.0%	20.0%
37	Our church does a good job of developing an environment of mutual love and care where members of the church body know and serve one another.	13.3%	73.3%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%	0.0%
40	It is easy for new people to make friends at our church.	40.0%	53.3%	6.7%	0.0%	0.0%	0.0%	93.3%	6.7%	0.0%
46	Ideas for change and new ministries are welcomed in our church.	20.0%	26.7%	20.0%	6.7%	20.0%	6.7%	46.7%	20.0%	33.3%
49	Our church does a good job of equipping and developing leaders at all levels of church ministry who in turn reproduce more leaders.	0.0%	40.0%	20.0%	13.3%	20.0%	6.7%	40.0%	20.0%	40.0%
50	Our church intentionally equips people to build meaningful relationships with unbelievers.	20.0%	13.3%	46.7%	0.0%	20.0%	0.0%	33.3%	46.7%	20.0%
57	There is coordinated effort and clarity of direction by ministry leaders in pursuing our church's vision.	33.3%	33.3%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
60	Our church does a good job of helping believers develop into fully devoted followers of Christ, becoming like Him in His purity, passion, and pursuits.	13.3%	40.0%	26.7%	0.0%	20.0%	0.0%	53.3%	26.7%	20.0%

63	I consider my present level of giving to the Lord's work to be generous.	46.7%	13.3%	33.3%	6.7%	0.0%	0.0%	60.0%	33.3%	6.7%
66	I am involved in those areas of ministry that best correspond with my areas of giftedness.	66.7%	33.3%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
73	Our church does a good job of engaging people in the mission of the church according to their gifts and passions.	13.3%	40.0%	26.7%	20.0%	0.0%	0.0%	53.3%	26.7%	20.0%
86	Our church does a good job of bringing new people into church life, developing friendships, and actively contributing to the life of the church.	13.3%	26.7%	40.0%	0.0%	20.0%	0.0%	40.0%	40.0%	20.0%
89	My walk with God is growing through personal worship, prayer and Bible study.	40.0%	46.7%	6.7%	6.7%	0.0%	0.0%	86.7%	6.7%	6.7%
100	Our church does a good job of cultivating an awareness of God and His work, our dependence upon Him, and expressing grateful hearts in love and praise.	40.0%	40.0%	13.3%	6.7%	0.0%	0.0%	80.0%	13.3%	6.7%
113	Our church does a good job of creating an opportunity for a personal and corporate encounter with the living God.	20.0%	46.7%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
115	I believe my church prepares me for sharing my faith with friends and co-workers.	26.7%	26.7%	26.7%	13.3%	6.7%	0.0%	53.3%	26.7%	20.0%
116	I see evidence that I am becoming more Christ-like in thought, action and character.	40.0%	53.3%	0.0%	6.7%	0.0%	0.0%	93.3%	0.0%	6.7%
122	Our church does a good job of intentionally cultivating relationships outside our church family, serving our community, and sharing the Gospel.	13.3%	33.3%	40.0%	6.7%	6.7%	0.0%	46.7%	40.0%	13.3%

Readiness for Change



◆ Individual Scores ◆ Composite Score 60.5

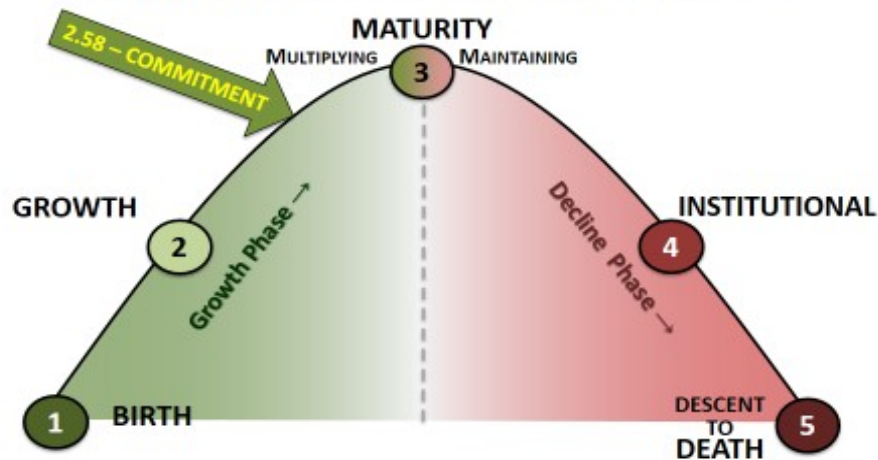
		Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	Strength	Review	Challenge
12	People understand how their work at church helps us reach our vision for the future.	13.3%	53.3%	20.0%	13.3%	0.0%	0.0%	66.7%	20.0%	13.3%
14	Our church does a good job of equipping and empowering people for effective ministry, moving our church toward accomplishing our mission and vision.	13.3%	46.7%	6.7%	20.0%	13.3%	0.0%	60.0%	6.7%	33.3%

15	If our church ceased to exist, our neighborhood would see it as a terrible loss for the community.	0.0%	40.0%	13.3%	20.0%	13.3%	13.3%	40.0%	13.3%	46.7%
23	People believe the best days for our church are ahead.	33.3%	40.0%	20.0%	6.7%	0.0%	0.0%	73.3%	20.0%	6.7%

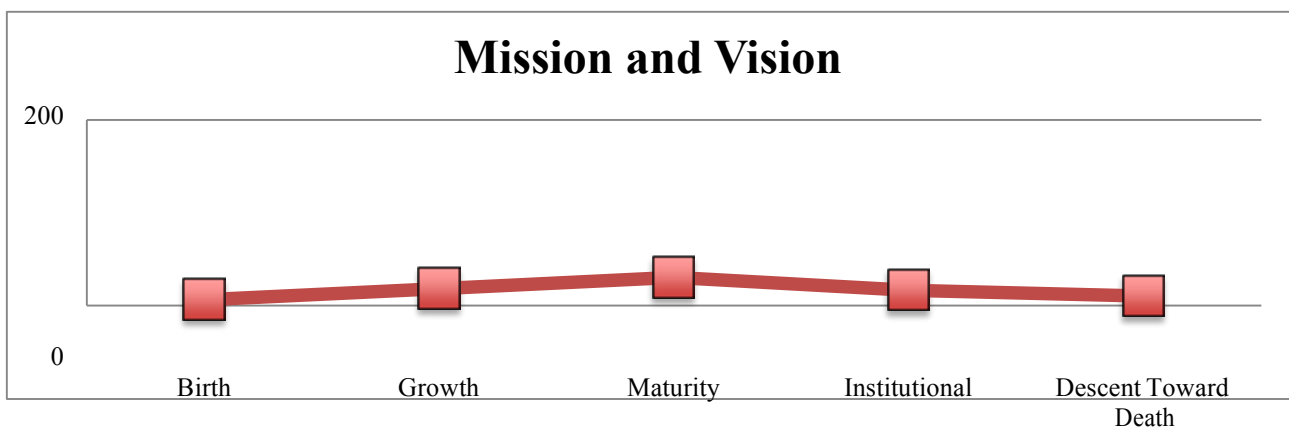
24	People in our church are fully informed about our leaders' plans for the future of our church.	33.3%	20.0%	13.3%	20.0%	0.0%	13.3%	53.3%	13.3%	33.3%
25	Ministry leaders encourage others to use their gifts and talents in ministry.	13.3%	53.3%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
34	The organizational structure of our church facilitates creative ministry and fosters innovation.	13.3%	26.7%	13.3%	26.7%	20.0%	0.0%	40.0%	13.3%	46.7%
35	Our leaders are in touch with the needs in our neighborhood.	13.3%	26.7%	40.0%	13.3%	6.7%	0.0%	40.0%	40.0%	20.0%
38	People in our church are highly motivated to serve our neighborhood.	6.7%	40.0%	20.0%	13.3%	20.0%	0.0%	46.7%	20.0%	33.3%
46	Ideas for change and new ministries are welcomed in our church.	20.0%	26.7%	20.0%	6.7%	20.0%	6.7%	46.7%	20.0%	33.3%
57	There is coordinated effort and clarity of direction by ministry leaders in pursuing our church's vision.	33.3%	33.3%	26.7%	6.7%	0.0%	0.0%	66.7%	26.7%	6.7%
61	Our church launched several new initiatives in the past year designed to reach those who are not part of our church family.	20.0%	13.3%	13.3%	20.0%	33.3%	0.0%	33.3%	13.3%	53.3%
74	People in our church are willing to sacrifice personal preferences like church traditions, music styles, and programs they enjoy to help our church reach others who are not part of our church family.	33.3%	26.7%	33.3%	6.7%	0.0%	0.0%	60.0%	33.3%	6.7%
122	Our church does a good job of intentionally cultivating relationships outside our church family, serving our community, and sharing the Gospel.	13.3%	33.3%	40.0%	6.7%	6.7%	0.0%	46.7%	40.0%	13.3%

Church Life Cycles

Commitment to Mission and Vision

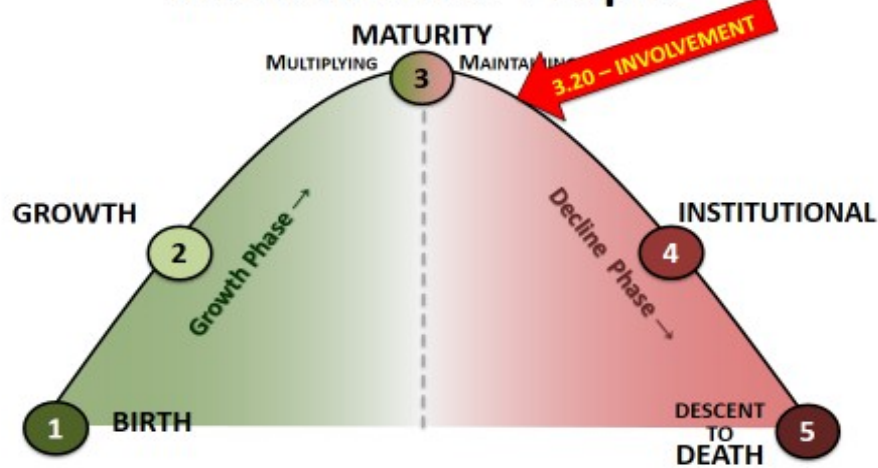


Mission and Vision

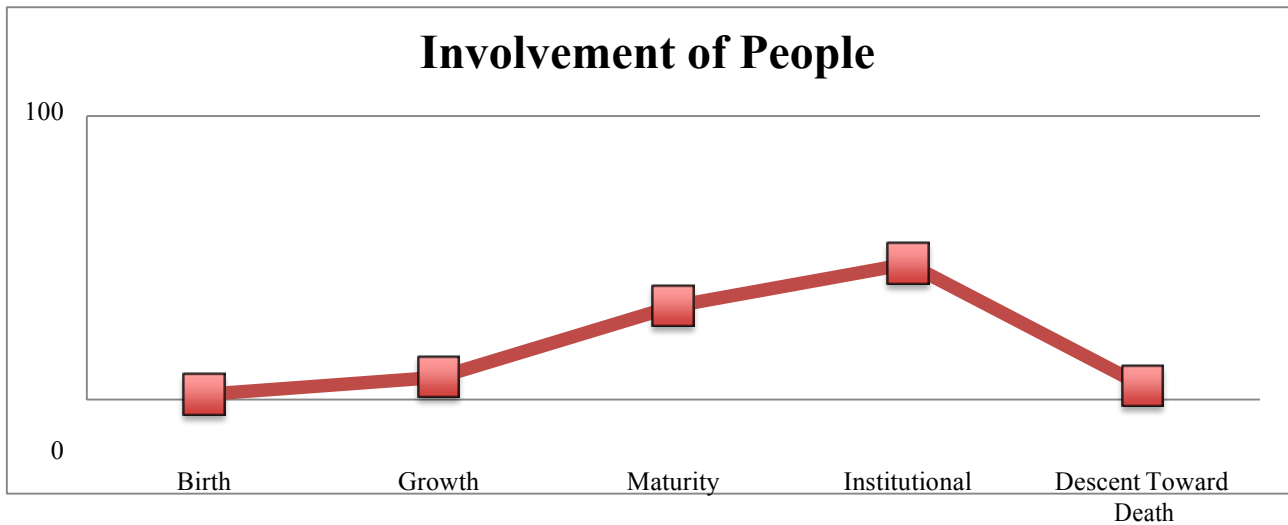


Commitment to Mission and Vision		Number of People
Birth	1. People are attracted to our church because of our mission and vision	2
	2. We gain our sense of mission and vision from our visionary pastor and key lay leaders	4
Growth	3. Our leaders frequently teach and promote the church's mission and vision	7
	4. A vast majority of people "own" the church's ministry goals	2
Maturity	5. There is a broad understanding and support of the church's mission and vision	7
	6. Our ministries clearly contribute to accomplishing our mission and vision	3
Institutional	7. People are losing their sense of the church's mission and vision	2
	8. New members are not familiar with our church's mission and vision	2
Descent to Death	9. We no longer have a clear vision of the church's future	2
	10. We have lost our sense of being "on mission"	0

Involvement of People

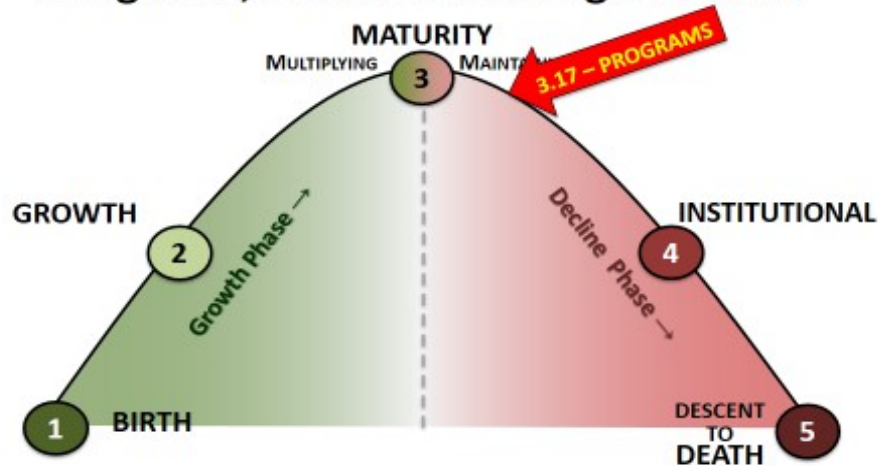


Involvement of People

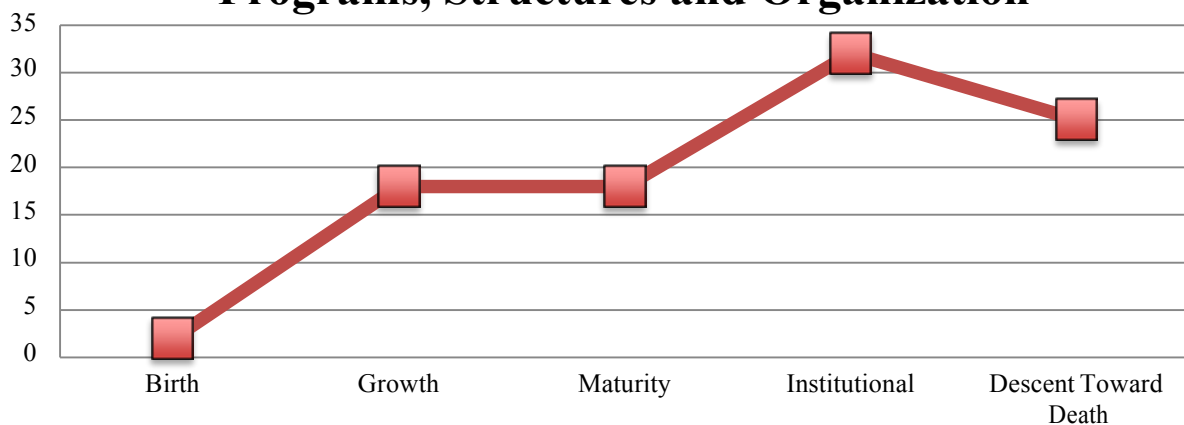


Involvement of People		Number of People
Birth	1. Nearly everyone believes they must be involved if the church is to survive	2
	2. Nearly everyone is directly involved in some aspect of ministry	0
Growth	3. Individuals give a high percentage of their discretionary time to the church	3
	4. Volunteers are easily found	1
Maturity	5. New people quickly find a place to be involved	3
	6. People are enthusiastic about their ministry involvement	8
Institutional	7. Long time people feel "they have done their part"	4
	8. It's very difficult to find volunteers	8
Descent to Death	9. Programs are being eliminated due to lack of leaders and workers	0
	10. 10% of our people do 90% of the work	1

Programs, Structures & Organization

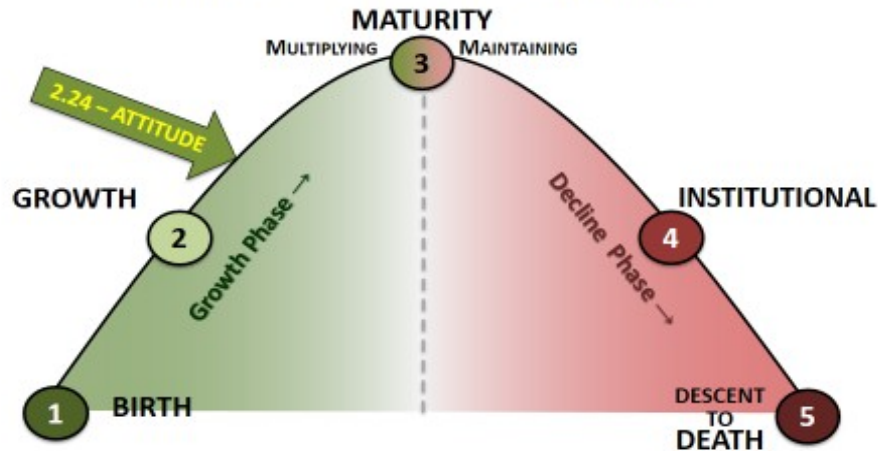


Programs, Structures and Organization

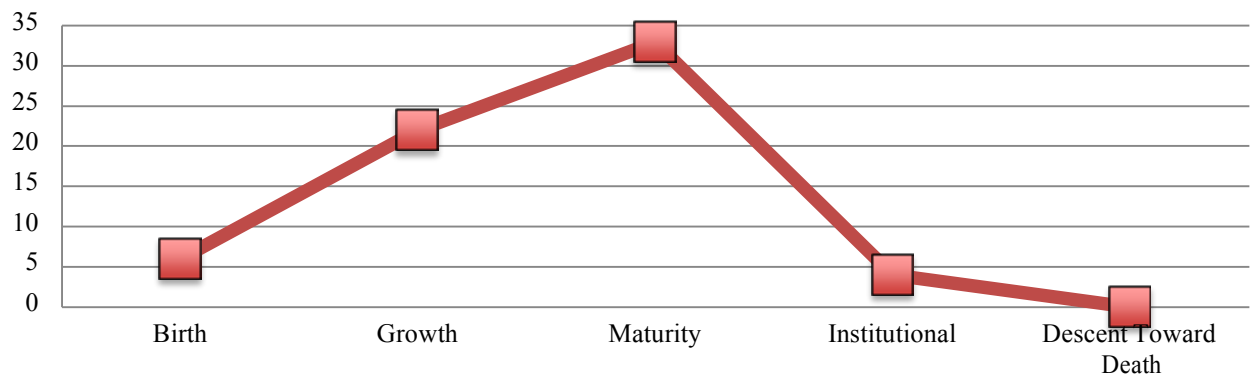


Programs, Structures, and Organization		Number of People
Birth	1. We emphasize ministry results and do not worry much about organization	2
	2. Decisions are made quickly and easily	0
Growth	3. Ministry goals shape the form of ministry	8
	4. Traditions are now beginning to form	1
Maturity	5. New programs are being created in response to new needs	2
	6. Current leaders are delegating work to newly trained leaders	4
Institutional	7. It is difficult to change existing programs	3
	8. Few if any new programs are being initiated	5
Descent to Death	9. At times it seems that many of our current programs are in a "survival" mode	5
	10. Programs are being eliminated for lack of funds	0

Attitude Toward Change

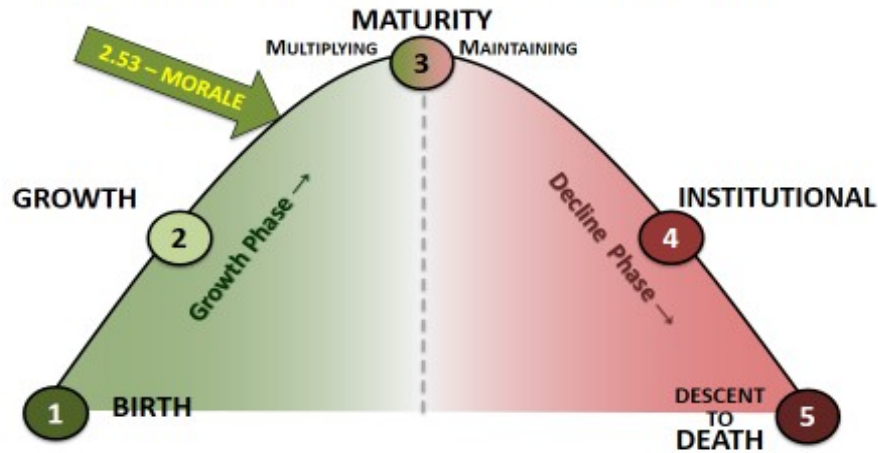


Attitude Toward Change

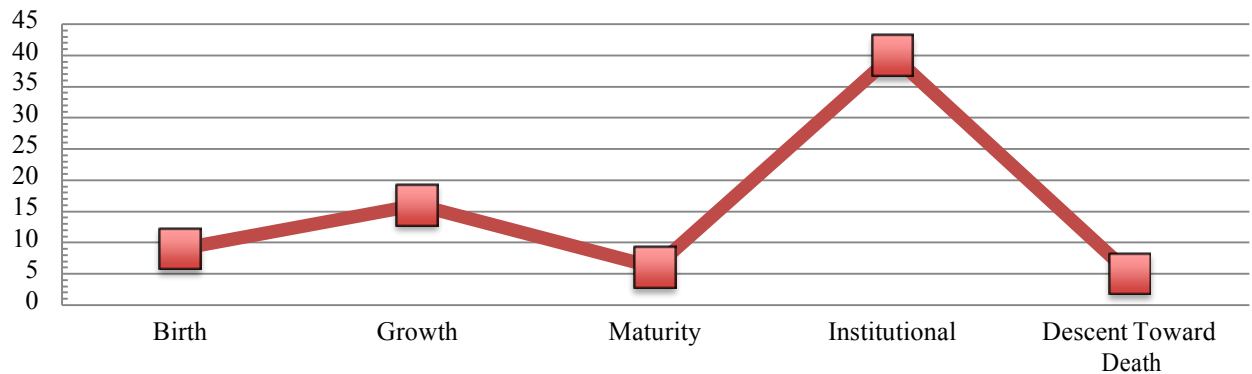


Attitude toward Change		Number of People
Birth	1. Change happens quickly and easily	2
	2. People expect and quickly embrace changes	4
Growth	3. Changes are easily adopted and integrated into the life of the church	9
	4. People from all levels of church life readily suggest changes	2
Maturity	5. New proposals are given careful consideration and are often adopted	4
	6. Ministry leaders take the initiative in implementing change	7
Institutional	7. Few changes are made that radically alter the status quo	1
	8. Most changes require the permission of the church's governing board	0
Descent to Death	9. We often hear, "We've never done it that way before"	0
	10. People are quick to explain why new things "can't be done"	0

Morale, Self-esteem & Confidence



Morale and Self-Esteem



Morale and Self-Esteem		Number of People
Birth	1. People feel optimistic about our church's future	5
	2. Our people have a "can do" attitude in the face of great challenges	4
Growth	3. People feel very good about our church	4
	4. Our ministry successes are causing our confidence to grow	4
Maturity	5. People are excited and "evangelistic" about our church	2
	6. Confidence in our ability to achieve goals is widespread and contagious	0
Institutional	7. Some people feel good about our church while others clearly do not	7
	8. We are not as sure of our ability to achieve as we once were	3
Descent to Death	9. Fewer and fewer people feel good about our church	1
	10. Leaders are frustrated over not knowing how to stop our decline	0

Survey Respondent Profiles

	Gender	Age	Yrs at Church	Membership	Attendance	Service & Time	Family	Ministry Involvement	In the last 6 months:		
									I Shared my Faith	I Invited Someone to Worship/ Special Event	I Invited Someone to Small Group
1	M	45 to 54	3-5 Years	Member	3x	9:30 Broomfield		Pastoral staff, Support staff, Currently serve,	3-4	1-2	1-2
2	M	45 to 54	3-5 Years	Member	All	11:00 Broomfield	Elementary, Middle School,	Pastoral staff, Currently lead,	1-2	1-2	1-2
3	F	35 to 44	16+ Years	Member	All	9:30 Broomfield	Middle School, High School,	Pastoral staff, Currently lead,	1-2	1-2	1-2
4	M	35 to 44	3-5 Years	Member	All	8:30 Broomfield	Pre-school, Elementary,	Pastoral staff, Currently lead,	3-4	1-2	1-2
5	M	25 to 34	0-2 Years	Member	All	11:00 Broomfield	Pre-school,	Pastoral staff, Currently lead,	1-2	5+	5+
6	M	35 to 44	3-5 Years	Non-mem	All	9:30 Broomfield		Pastoral staff, Currently lead,	5+	5+	1-2
7	F	35 to 44	6-10 Years	Member	All	11:00 Broomfield	Elementary, Middle School,	Pastoral staff, Currently serve, Previously led or served,	1-2	5+	3-4
8	M	35 to 44	6-10 Years	Member	All	8:30 Broomfield	Elementary, Middle School,	Pastoral staff,	5+	5+	5+
9	M	35 to 44	0-2 Years	Member	All	10:30 Commerce City	Pre-school, Elementary,	Pastoral staff,	5+	3-4	5+
10	M	65 to 74	3-5 Years	Member	All	9:30 Broomfield	None >18	Support staff, Currently serve,	5+	3-4	1-2
11	F	35 to 44	11-15 Years	Member	All	9:30 Broomfield	Middle School, High School,	Support staff, Currently serve,	5+	3-4	3-4
12	F	45 to 54	16+ Years	Member	All	8:30 Broomfield	None >18	Support staff,	0	0	1-2
13	F	35 to 44	3-5 Years	Member	All	9:30 Broomfield	Middle School,	Support staff,	0	0	0
14	M	55 to 64	16+ Years	Member	All	8:30 Broomfield	1+ >18,	Support staff,	0	5+	1-2
15	F	45 to 54	16+ Years	Member	3x	10:30 Commerce City	None >18	Deacon, Currently serve, Previous staff or board, Previously led or served,	5+	3-4	3-4

Small Group Ministry

Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree
If the sum of these is <u>greater</u> than 65% = STRENGTH		If <u>greater</u> than 20% = REVIEW (If the sum of CHALLENGE is >20, REVIEW adds weight to the level of concern. If the sum of STRENGTH is >65, then REVIEW adds weight to level of strength.)	If the sum of these three is <u>greater</u> than 20% = CHALLENGE		

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	Strength	Review	Challenge
Nursery	0.0%	0.0%	0.0%	0.0%	40.0%	60.0%	0.0%	0.0%	100.0%
Preschool	26.7%	53.3%	6.7%	0.0%	0.0%	0.0%	80.0%	6.7%	0.0%
Kid Zone - Elementary Ministry	0.0%	26.7%	6.7%	13.3%	40.0%	13.3%	26.7%	6.7%	66.7%
Ignite - Middle School Wednesday p.m. (Broomfield)	0.0%	0.0%	0.0%	0.0%	6.7%	93.3%	0.0%	0.0%	100.0%
Ignite - High School Wednesday p.m. (Broomfield)	0.0%	0.0%	86.7%	13.3%	0.0%	0.0%	0.0%	86.7%	13.3%
Ignite - Middle School Sunday a.m. (Broomfield)	0.0%	0.0%	13.3%	20.0%	40.0%	26.7%	0.0%	13.3%	86.7%
Ignite - High School Sunday a.m. (Broomfield)	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	100.0%
Ignite - Middle/High School Sunday a.m. (Commerce City)	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%