Sample Church

Congregational Survey

Thank you for investing in the ministry of Sample Church by completing this survey. Your feedback is important!

The survey you are about to participate in is extensive and you should plan on committing around 45 minutes to complete it.

Please Note: For those using the Internet you need to realize you cannot stop in the middle of the survey and return at a future date.

Due to the extensive nature of the survey we would encourage you to consider the following ideas when taking this survey.

- 1. It is often helpful to have a hard copy of the survey, even if you are using the Internet.
- 2. It is best to go with your initial reaction or perception to the statement. Try not to over-think or out-think the statement.
- 3. This survey is seeking your perception of the church as it **CURRENTLY** exists, not how it was in the past or what you hope or wish it to be.

The Consultation Team regards the confidentiality of survey data to be of utmost importance. Your responses are completely anonymous and no personally identifiable information is captured unless you voluntarily offer personal information in any of the comment fields.

To access the internet survey to directly input your responses please go to:

https://www.surveymonkey.com/s/

This survey will close at 12:00 p.m. MST on March 2, 2018

Note: Paper copies must be postmarked no later than February 26, 2018.



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1. Agree/ Disagree Statements – Series 1 (of 11)

	Strongly	Moderately	Slightly	Slightly	Moderately	Significantly	No
	Agree	Agree	Agree	Disagree	Disagree	Disagree	Opinion
Our church is very effective in providing opportunities for believers to encourage and support one another.							
Our church is very effective in making more disciples by reaching the unchurched and unbelieving.							
Our church has a positive reputation in the community and its neighborhood.							
Over the past year, I have invited several unchurched friends, family, or co-workers to attend a church event with me.							
At church events, people regularly go out of their way to help new people feel at home.							
Our small group ministries* are helping those who attend become more Christ-like and is important to their spiritual growth.							
In the past year I have made several new friends through our church.							
Every member should be involved in some aspect of ministry.							
I leave our worship services encouraged, strengthened and more prepared to live a Christian lifestyle in the coming week.							
Our church prays regularly for the problems and difficulties in our neighborhood.							
Our church members understand the church's mission, vision, and purpose and could explain it to a friend.							
People understand how their work at church helps us reach our vision for the future.							

^{*} Small group ministries may include, but are not limited to Bible study groups, Sunday school class or any other small group meeting or ministry.



2. Agree/ Disagree Statements – Series 2 (of 11)

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
Our church is effective in producing new leaders.							
Our church does a good job of equipping and empowering people for effective ministry, moving our church toward accomplishing our mission and vision.							
If our church ceased to exist, our neighborhood would see it as a terrible loss for the community.							
The majority of those who were baptized this past year are new believers.							
Newcomers find it easy to become engaged in the life of our church.							
Our small group ministries* help those who attend connect with other believers, building a greater sense of relationship.							
People in our church are enthusiastic about our church.							
Our church does a good job of involving people in church ministries.							
I find myself anticipating worship as the weekend approaches.							
I regularly (several times/week) pray by name for individuals to come to faith in Christ.							
People believe the best days for our church are ahead.							
People in our church are fully informed about our leaders' plans for the future of our church.							

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3. Agree/ Disagree Statements – Series 3 (of 11)

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
Ministry leaders encourage others to use their gifts and talents in ministry.							
Our church does a good job of aligning all aspects of ministry toward accomplishing our mission through a clear vision.							
Our church facility serves the needs of our neighborhood.							
Our church has specialized ministries to help new believers grow in their faith.							
It is easy for newcomers to become part of a small group*.							
I feel our church is doing a good job in caring for me.							
Our church helps believers discover, develop and use their gifts and talents.							
I think the music in our worship services helps people draw closer to God.							
Our church has helped me grow stronger in my prayer life.							
The organizational structure of our church facilitates creative ministry and fosters innovation.							
Our leaders are in touch with the needs in our neighborhood.							
Ministry leaders are encouraged to develop others for leadership responsibilities.							

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4. Agree/ Disagree Statements – Series 4 (of 11)

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
Our church does a good job of developing an environment of mutual love and care where members of the church body know and serve one another.							
People in our church are highly motivated to serve our neighborhood.							
A large percentage of our church budget is devoted to reaching others for Christ.							
It is easy for new people to make friends at our church.							
People find it easy to share personal and spiritual needs in our small groups.*							
I regularly invite people to my home in order to build relationships with them.							
I feel the church is utilizing my potential to the fullest.							
I find attending our worship services helpful in experiencing a greater connection to God and growth in my Christian walk.							
Our church provides significant prayer support to our members and attendees.							
Ideas for change and new ministries are welcomed in our church.							
Our church selects leaders based on their giftedness, spiritual maturity and effectiveness.							
Ministry workers and leaders have regular opportunities for training and growth.							

^{*} Small group ministries may include, but are not limited to Bible study groups, Sunday school class or any other small group meeting or ministry.



5. Agree/ Disagree Statements – Series 5 (of 11)

Selectionly one answer for each statement, t	out picase	Sciect one i	or every 3	tatement.			
	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
Our church does a good job of equipping and developing leaders at all levels of church ministry who in turn reproduce more leaders.							
Our church intentionally equips people to build meaningful relationships with unbelievers.							
Our church is effective at evangelism.							
I believe my present level of financial support of our church is pleasing to God.							
People who attend our small group ministries* regularly go out of their way to serve others in their small group.							
I feel our church does a good job of sharing the needs of members so I can help meet that need.							
Creativity and variety are characteristics of worship services at our church.							
Prayer is an important part of everything we do as a church.							
There is coordinated effort and clarity of direction by ministry leaders in pursuing our church's vision.							
Our church leaders handle differences and problems in an open, direct and prompt manner.							
Ministry leaders understand how the ministry they lead contributes to the overall vision of the church.							
Our church does a good job of helping believers develop into fully devoted followers of Christ, becoming like Him in His purity, passion, and pursuits.							

^{*} Small group ministries may include, but are not limited to Bible study groups, Sunday school class or any other small group meeting or ministry.



No

6. Agree/ Disagree Statements – Series 6 (of 11)

Select the response that best indicates the degree to which you agree with the following statements. Note the responses range from "Strongly Agree" to "Significantly Disagree".

Select only one answer for each statement, but please select one for every statement.

Strongly Moderately Slightly Slightly Disagree Disagree Disagree Our church launched several new initiatives in

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Our church launched several new initiatives in the past year designed to reach those who are not part of our church family.							
Our church is effective in reaching unchurched children in our community.							
I consider my present level of giving to the Lord's work to be generous.							
People who attend our small group ministries* regularly pray for the needs of others in their small group.							
Our church provides opportunities to help me build significant relationships with others in our church family.							
I am involved in those areas of ministry that best correspond with my areas of giftedness.							
The preaching at our church is biblical.							
I pray regularly for the leaders of our church.							
I am aware of our church's financial needs.							
Our church cares for and uses its facilities to effectively support our ministry.							
Ministry leaders and workers are regularly recognized as essential team members in fulfilling the church's mission and vision.							
Our church facility is well suited to our present ministry uses.							

^{*} Small group ministries may include, but are not limited to Bible study groups, Sunday school class or any other small group meeting or ministry.



7. Agree/ Disagree Statements – Series 7 (of 11)

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
Our church does a good job of engaging people in the mission of the church according to their gifts and passions.							
People in our church are willing to sacrifice personal preferences like church traditions, music styles, and programs they enjoy to help our church reach others who are not part of our church family.							
Our church is effectively reaching teens (middle school/junior high and high school) in our community.							
Our church emphasizes God-centered stewardship in personal finances and lifestyle choices.							
When people who attend our small group ministries* are faced with a personal challenge, their small group provides the support they need.							
Our church is united and peaceful.							
Communication between leaders and the congregation is excellent.							
The preaching at our church is understandable.							
I am aware of the prayer needs of the ministries, missionaries and leadership of our church.							
I am knowledgeable about how our church spends money.							
I have a high degree of confidence in our leaders.							
Our church is strongly committed to global (world) missions.							

^{*} Small group ministries may include, but are not limited to Bible study groups, Sunday school class or any other small group meeting or ministry.



8. Agree/ Disagree Statements – Series 8 (of 11)

Select the response that best indicates the degree to which you agree with the following statements. Note the responses range from "Strongly Agree" to "Significantly Disagree".

Select only one answer for each statement, but please select one for every statement.

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
Our student ministries (middle school/junior high and high school) are effective in helping teens grow spiritually.							
Our church does a good job of bringing new people into church life, developing friendships, and actively contributing to the life of the church.							
Our church is building bridges to our neighbors through real and relevant acts of service.							
I have a plan for reaching the unchurched in my neighborhood.							
My walk with God is growing through personal worship, prayer and Bible study.							
Our church is effective in meeting the needs of preschool children and their families.							
I am very happy at our church.							
In most instances I feel I have sufficient information delivered in a timely fashion.							
The preaching at our church is relevant to my everyday life.							
Times of prayer are a spiritually inspiring experience for me.							
Our church uses its financial resources wisely.							
Our leaders are in touch with the congregation's thoughts, needs and wishes.							



9. Agree/ Disagree Statements – Series 9 (of 11)

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
I am familiar with the specific ways our missionaries are changing lives and communities for Jesus Christ.							
Our church is effectively helping adults (younger than 55) live spiritually mature lives.							
Our church is effectively helping senior adults (55 and older) live spiritually mature lives.							
Our church does a good job of cultivating an awareness of God and His work, our dependence upon Him, and expressing grateful hearts in love and praise.							
Our church has an effective means of introducing our church and its ministries to people from the community.							
I have a responsibility to witness to my unchurched and unsaved friends, family, coworkers and neighbors.							
Everyday choices I make at home and work are guided by my relationship with God and scripture.							
Our ministry to children is effective in teaching elementary age children about the Christian life.							
Our facility provides a safe environment for church activities.							
I believe the church's website is an effective means of communication with members and regular attenders.							
The preaching at our church helps me grow spiritually.							
We make sure our church facility is "ready for company" and is guest-friendly.							



10. Agree/ Disagree Statements – Series **10** (of 11)

Select the response that best indicates the degree to which you agree with the following statements. Note the responses range from "Strongly Agree" to "Significantly Disagree".

Select only one answer for each statement, but please select one for every statement.

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
I regularly share my faith story with non- Christian people.							
I know who our church leaders are and how to connect with them.							
Our church has a clear strategy for global awareness and international mission involvement.							
I believe that in general our ministry to children is attractive and inviting to families with children.							
Our church does a good job of creating an opportunity for a personal and corporate encounter with the living God.							
We regularly see new people in our church.							
I believe my church prepares me for sharing my faith with friends and co-workers.							
I see evidence that I am becoming more Christ-like in thought, action and character.							
Our ministry to teens (middle school/junior high and high school) is effective in helping to meet their non-spiritual needs.							
Our church facility is well suited to accomplish our mission and vision.							
I get a prompt reply whenever I contact the staff/church office with questions I may have.							
Our church provides opportunities for members to participate in short-term missions experiences.							



11. Agree/ Disagree Statements – Series 11 (of 11)

Select the response that best indicates the degree to which you agree with the following statements. Note the responses range from "Strongly Agree" to "Significantly Disagree".

Select only one answer for each statement, but please select one for every statement.

	Strongly Agree	Moderately Agree	Slightly Agree	Slightly Disagree	Moderately Disagree	Significantly Disagree	No Opinion
I believe that in general our ministry to teens (middle school/junior high and high school) is attractive and inviting to families with teens.							
Our church does a good job of intentionally cultivating relationships outside our church family, serving our community, and sharing the Gospel.							
In the last year, I have seen at least one person come to faith in Christ through a relationship I have built with them.							
I regularly see people putting into practice the truths given in the weekly sermon.							
The preaching regularly challenges me to a deeper obedience to God.							
The songs we sing in our services clearly communicate the character and nature of God.							
Our leadership readily makes changes and improvements in order to reach more people for Christ.							
Our leadership creates a culture of openness and dialogue resulting in clear understanding of our vision and ministries, concerns and needs.							
I believe the primary focus of our church should be reaching those who are not yet part of our church family.							
Because certain programs and events did not help us achieve our mission and vision we stopped doing them.							
Our church maintains a simple organizational structure that empowers leaders to adapt to changing situations.							



12. In t	the last six months I have shared my faith story with non-believers:
	0 times
	1-2 times
	3-4 times
	5 or more times
	the last six months I have invited someone to attend one of our worship services or a ecial event at our church:
	0 times
	1-2 times
	3-4 times
	5 or more times
	the last year I have invited someone to attend my small group ministry (including, but not limited bible study groups, Sunday school class or any other small group meeting or ministry):
	0 times
	1-2 times
	3-4 times
	5 or more times



15. Read all ten statements below.

Pick TWO statements that most accurately describe our church at this time. Select at least two but no more than two statements.	
People are attracted to our church because of our mission and vision	
We gain our sense of mission and vision from our visionary pastor and key lay leaders	
Our leaders frequently teach and promote the church's mission and vision	
A vast majority of people "own" the church's ministry goals	
There is a broad understanding and support of the church's mission and vision	
Our ministries clearly contribute to accomplishing our mission and vision	
People are losing their sense of the church's mission and vision	
New members are not familiar with our church's mission and vision	
We no longer have a clear vision of the church's future	
We have lost our sense of being "on mission"	
16. Read all ten statements below. Pick TWO statements that most accurately describe our church at this time. Select at least two but no more than two statements.	
Nearly everyone believes they must be involved if the church is to survive	
Nearly everyone is directly involved in some aspect of ministry	
Individuals give a high percentage of their discretionary time to the church	
Volunteers are easily found	
New people quickly find a place to be involved	
People are enthusiastic about their ministry involvement	
Long time people feel "they have done their part"	
It's very difficult to find volunteers	
Programs are being eliminated due to lack of leaders and workers	
10% of our people do 90% of the work	



17. Read all ten statements below.

Pick TWO statements that most accurately describe our church at this time. Select at least two but no more than two statements.	
We emphasize ministry results and do not worry much about organization	
Decisions are made quickly and easily	
Ministry goals shape the form of ministry	
Traditions are now beginning to form	
New programs are being created in response to new needs	
Current leaders are delegating work to newly trained leaders	
It is difficult to change existing programs	
Few, if any, new programs are being initiated	
At times it seems many of our current programs are in a "survival" mode	
Programs are being eliminated for lack of funds	
18. Read all ten statements below. Pick TWO statements that most accurately describe our church at this time. Select at least two but no more than two statements.	
Change happens quickly and easily	
People expect and quickly embrace changes	
Changes are easily adopted and integrated into the life of the church	
People from all levels of church life readily suggest changes	
New proposals are given careful consideration and are often adopted	
Ministry leaders take the initiative in implementing change	
We have experienced very little change in "how we do things" in the last five years	
Changes that are made radically alter the status quo	
We often hear, "We've never done it that way before"	



19. Read all ten statements below.

Pick TWO statements that \mbox{most} accurately describe our church $\mbox{at this time}.$

Select at least two but no more than two statements.	
People feel optimistic about our church's future	
Our people have a "can do" attitude in the face of great challenges	
People feel very good about our church	
Our ministry successes are causing our confidence to grow	
People are excited and "evangelistic" about our church	
Confidence in our ability to achieve goals is widespread and contagious	
Some people feel good about our church while others clearly do not	
We are not as sure of our ability to achieve as we once were	
Fewer and fewer people feel good about our church	
Leaders are frustrated over not knowing how to stop our decline	



20. l am	:
	Male
	Female
21. I bel	ong to the following age group:
	12 or younger
	13 to 17
	18 to 24
	25 to 34
	35 to 44
	45 to 54
	55 to 64
	65 to 74
	75 to 84
	85 or older
22. Plea	se indicate how long you have been a part of our church.
	0-2 Years
	3-5 Years
	6-10 Years
	11-15 Years
	16+ Years
23. Whi	ch service do you typically attend :
8:30	a.m.
11:0	0 a.m.
2.4 Jam	
24. I am	A member
	Not a member



25.	How	many times a month do you typically attend a main worship service at our church?
]	Once a month
]	Twice a month
		Three times a month
]	Every weekend
]	I do not currently attend
26.	Plea	se check <u>ALL</u> of the following statements that apply to you.
]	I have at least one pre-school age child living at home.
]	I have at least one elementary school age child living at home.
]	I have at least one middle school age child living at home.
		I have at least one high school age child living at home.
]	I have at least one child over 18 living at home.
	3	I have no children living at home.
27.	Plea	se check <u>ALL</u> of the following statements that apply to you.
		I am a pastoral staff member.
]	I am a support staff member.
		I am an elder.
]	I am a deacon.
]	I currently lead a ministry.
]	I currently serve in a ministry but do not lead it.
]	I previously served as a support staff, elder or deacon but do not currently.
]	I previously led or served in a ministry but do not currently.
]	I have never served in a ministry, program or on a board or committee in our church.



28. If you or your family members are currently participating or have participated in the last year in any of the following ministries, please rate their effectiveness.

Select the response that best indicates the degree of effectiveness of the following ministries. Note the responses range from "Extremely Effective" (6) to "Significantly Ineffective" (1).

	Extremely Effective	Moderately Effective	Slightly Effective	Slightly Ineffective	Moderately Ineffective	Significantly Ineffective	No Opinion
Family Bible Hour (Sunday School)							
ASALT (HS Leadership Training)							
Awana							
Building Team							
Children's Sunday School							
Discipleship							
Finance Team							
First Impressions (Greeters)							
Library							
Men of Courage							
Missions Outreach							
Re:Fresh (7-8 th Grade)							
Shepherding Groups (Adult Sunday School)							
SonLife (9-12 th Grade)							
Vacation Bible School							
Women's Ministries (Ladies LIFE)							
Worship Ministries							
Nursery							



Your Comments

You are invited to share any thoughts or observations of concerns you might have related to the areas below. Do not feel obligated to make comments, but if you have something to share please feel free to do so.

29.	Please state as clearly and accurately as you can, from memory, the mission or purpose of our church.
30.	If an acquaintance were to ask you why you attend Sample Church or what makes it a special place for you and your family, what are one or two things about the church you would share?
31.	If you had the ability to make any change or adjustment at Sample Church so the church would be better or more effective in ministry, what would that be?
32.	If there are unresolved issues at church that hinder our church's effectiveness, please describe them.



33.	Do you have any comments you would like to make related to outreach, evangelism or assimilation of new people into the church?						
34.	Do you have any comments you would like to make related to ministry programs like children's, teens (middle school/junior high and high school), adult ministries, small groups, Sunday school, member care or ministry involvement?						
35.	Do you have any comments you would like to make related to worship, preaching or prayer in our church?						
36.	Do you have any comments you would like to make related to organizational stewardship, church finances, facilities, communication, staff, leadership or leadership development?						
37.	The Ministry Mapping team will be at Sample Church to hold focus groups, interviews and meeting with the leadership and staff. Is there anything you feel would be very important for the Mapping team to share with the church leadership?						